



Support to other SDF's

MEMS Certification: Training Excellence & Global Impact

PROGRAM SCALE & GLOBAL FOOTPRINT

2,057

PERSONNEL ENGAGED

Total individuals currently interested in the MEMS Training and certification program.

1,594

COMPLETIONS SINCE 2011

Total MEMS completion certificates issued by the California MEMS Academy to date.



INTERNATIONAL & MULTI-AGENCY REACH

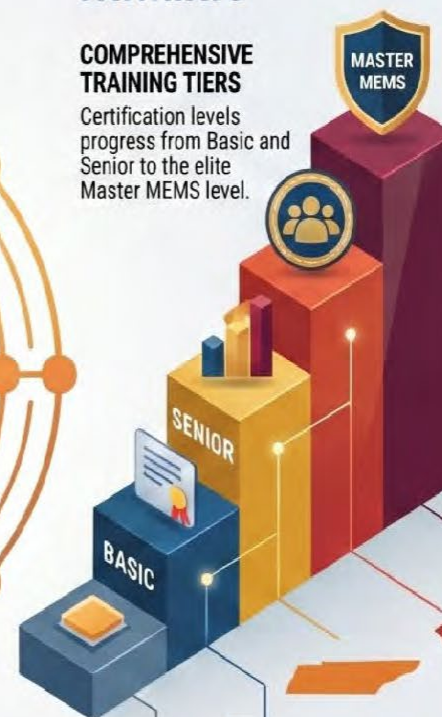
Program issues certifications to DOD personnel and international members in Australia and Brazil.



TIERED CERTIFICATION PATHWAYS

COMPREHENSIVE TRAINING TIERS

Certification levels progress from Basic and Senior to the elite Master MEMS level.



SPECIALIZED LEADERSHIP ROLES



Master Instructors



LNO Certification



Executive Emergency Managers

MULTI-STATE REPRESENTATION

Texas, Tennessee, South Carolina, Georgia, and Florida





Military Emergency Management

MEMS ACADEMY AT A GLANCE

The MEMS Academy provides professional emergency management training and certification for State Defense Forces, military and civilian personnel, and approved partner organizations. Since 1998, it has prepared mission-ready personnel for real-world emergencies, disaster operations, and interagency coordination.



MISSION & VALUE

- Builds emergency management knowledge, readiness, and leadership.
- Prepares personnel for incident command posts, JOCS, TOCS, EOCs, and field operations.
- Supports mitigation, preparedness, response, and recovery missions.
- Useful for State Guard units, civil service partners, and cadet leadership pipelines.



DOCTRINE ALIGNMENT

DHS • FEMA • ICS • NIMS
NRF • HSPD-5 • PPD-8



PRACTICUM

Each certification level includes a practicum or activation-based performance component, except LNO.

CERTIFICATION PATH & BADGE LEVELS

1



BASIC MEMS

Foundation level. Builds operational understanding of emergency management and disaster operations.

2



SENIOR MEMS

Supervisor/manager level. Adds FEMA Professional Development Series depth and intermediate ICS capability.

3



MASTER MEMS

Management level. Focuses on complex incident leadership, planning, and advanced emergency management functions.

4



LNO ALL-HAZARD

Capstone level. Prepares personnel to serve as Liaison Officers and represent their organization within EOCs and multiagency operations.



BADGE NOTES

- Basic badge: silver eagle only.
- Senior badge: silver badge with star.
- Master badge: silver badge with star and wreath.
- LNO badge: unchanged
- Only the highest awarded MEMS badge is worn.
- MEMS Flash may be awarded to qualified members with at least Basic MEMS who serve in qualifying activations.

Note: Blue Flash Upon Activation

FEMA & TRAINING REQUIREMENTS



BASIC MEMS

Required FEMA IS coursework includes: IS-42, IS-100, IS-200, IS-700, IS-800, IS-75, IS-500, IS-405, IS-915, and IS-2200. Practicum: 4-6 hours minimum.



SENIOR MEMS

Includes: IS-120, IS-230, IS-235, IS-240, IS-241, IS-242, IS-244, IS-261, IS-2900, ICS-300, and AWR-160. Practicum: 6-8 hours minimum. Completion of core classes meets FEMA Professional Development Series requirements.



MASTER MEMS

Includes: IS-201, IS-236, IS-2901, IS-703, IS-802.A, ICS-400, and IS-916. Applicants begin after Senior certification and wait 6 months before applying for Master. Practicum: 8-12 hours minimum.



LNO CAPSTONE

Requires FEMA G-191 and G-956, and/or documented LNO activation orders. No practicum required.



Most FEMA Independent Study courses are free through the FEMA Emergency Management Institute. Advanced courses such as ICS-300, ICS-400, G-191, and G-956 may require classroom, state, or approved resident delivery. Requirements may be updated by current MEMS Academy guidance.



Learn more at SGAUS.org | MEMS Academy



TRAINING



READINESS



RESPONSE



LEADERSHIP