

MEMS ACADEMY AT A GLANCE

The MEMS Academy provides professional emergency management training and certification for State Defense Forces, military and civilian personnel, and approved partner organizations. Since 1998, it has prepared mission-ready personnel for real-world emergencies, disaster operations, and interagency coordination.



MISSION & VALUE

- Builds emergency management knowledge, readiness, and leadership.
- Prepares personnel for incident command posts, JOCS, TOCS, EOCs, and field operations.
- Supports mitigation, preparedness, response, and recovery missions.
- Useful for State Guard units, civil service partners, and cadet leadership pipelines.



DOCTRINE ALIGNMENT

DHS • FEMA • ICS • NIMS
NRF • HSPD-5 • PPD-8



PRACTICUM

Each certification level includes a practicum or activation-based performance component, except LNO.

CERTIFICATION PATH & BADGE LEVELS

1 -



BASIC MEMS

Foundation level. Builds operational understanding of emergency management and disaster operations.

2 -



SENIOR MEMS

Supervisor/manager level. Adds FEMA Professional Development Series depth and intermediate ICS capability.

3 -



MASTER MEMS

Management level. Focuses on complex incident leadership, planning, and advanced emergency management functions.

4 -



LNO ALL-HAZARD

Capstone level. Prepares personnel to serve as Liaison Officers and represent their organization within EOCs and multiagency operations.



BADGE NOTES

- Basic badge: silver eagle only.
- Senior badge: silver badge with star.
- Master badge: silver badge with star and wreath.
- LNO badge: unchanged
- Only the highest awarded MEMS badge is worn.
- MEMS Flash may be awarded to qualified members with at least Basic MEMS who serve in qualifying activations.

Note: Blue Flash Upon Activation

FEMA & TRAINING REQUIREMENTS



BASIC MEMS

Required FEMA IS coursework includes: IS-42, IS-100, IS-200, IS-700, IS-800, IS-75, IS-500, IS-405, IS-915, and IS-2200.
Practicum: 4-6 hours minimum.



SENIOR MEMS

Includes: IS-120, IS-230, IS-235, IS-240, IS-241, IS-242, IS-244, IS-261, IS-2900, ICS-300, and AWR-160.
Practicum: 6-8 hours minimum.
Completion of core classes meets FEMA Professional Development Series requirements.



MASTER MEMS

Includes: IS-201, IS-236, IS-2901, IS-703, IS-802.A, ICS-400, and IS-916.
Applicants begin after Senior certification and wait 6 months before applying for Master.
Practicum: 8-12 hours minimum.



LNO CAPSTONE

Requires FEMA G-191 and G-956, and/or documented LNO activation orders.
No practicum required.



Most FEMA Independent Study courses are free through the FEMA Emergency Management Institute. Advanced courses such as ICS-300, ICS-400, G-191, and G-956 may require classroom, state, or approved resident delivery. Requirements may be updated by current MEMS Academy guidance.



Learn more at [SGAUS.org](https://sgaus.org) | MEMS Academy



TRAINING



READINESS



RESPONSE



LEADERSHIP

GETTING STARTED

-  Contact your MEMS Academy State Director
-  Complete required FEMA and related coursework
-  Finish the required practicum or activation documentation
-  Submit certificates and application for review

WHO BENEFITS?

- State Guard and State Defense Force members
- Civil service and emergency support personnel
- Cadet and leadership development programs
- Personnel supporting disaster readiness and response



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WHY MEMS ACADEMY?

-  Premier military Emergency management Training and credentialing Program.
-  Prepares personnel for work in incident command Posts, JOCs, TOCs, EOCs, and Civil Response Operations.
-  Aligned with DHS, FEMA, ICS, NIMS, NRF, HSPD-5, and PPD-8 Preparedness Doctrine.
-  Supports readiness for natural disasters, major events, emergency operations, and interagency coordination.
-  Open to uniformed and civilian personnel in approved organizations.
-  Ideal for State Defense Forces, Public Service Personnel, Cadet Pathways, and Emergency Management Partners.

For more information contact your MEMS Academy State Director

Name: _____

Email: _____

SGAUS

STATE GUARD ASSOCIATION
OF THE UNITED STATES



MEMS ACADEMY

**MILITARY EMERGENCY
MANAGEMENT SPECIALIST PROGRAM**

**FOR STATE GUARD FORCES, CIVIL SERVICE,
JROTC & ROTC**



**Professional emergency management
training and credentialing for
mission-ready personnel.**

ESTABLISHED 1998



TRAINING ★ READINESS ★ RESPONSE ★ LEADERSHIP