Every year the members of the State Defense Forces (SDF) across the United States get together to review issues which effect every State Defense Force, National Guards and the United States Army.

This year the conference was held in Anchorage Alaska. The conference was well attended and we were able to discuss many issues affecting our status as a Military reserve force and especially the Military Emergency Management Specialist Academy (MEMS).

As always the contingent from California was well represented and participated in all of the sessions.

(continued on Page 2)
Representatives of State Defense Forces who participating at the conference were from the States of Tennessee, Indiana, South Carolina, Puerto Rico, Virginia, Texas, Maryland, California, and Alaska.

Our Commanding General, BG Timothy Albertson of the California State Military Reserves assigned his Deputy Commander COL Michael Herman to represent our State at the conference. It was an honor to have him present and representing California.

Also present was the President of the California Chapter of SGAUS COL Timothy Ingram. California State Military Reserves and the California State members of the MEMS Academy are very active members of SGAUS and are viewed as one of the most progressive and well defined State Defense Force.

Television news teams provided nationwide coverage of the conference, and your CSMR MEMS Training Team appeared throughout the broadcast.
The annual SGAUS Conference is not limited to only military personnel, family members are encouraged to attend. Some of the wives also attended the event, and joined in at the evening festivities.

In a special break-out session, the MEMS Student Guidelines were discussed and recommendations from the MEMS Academy Commandant SGM Tim White (IN) were reviewed and accepted by the attending members.

The new Student Guidelines for 2015 will be published after the first of the year. There will only be a few changes and updates for the FEMA courses.

A copy of the new Student Guidelines will be published in the next quarterly newsletter and will also be made available on the new MEMS Academy California FaceBook page.

Sign up for MEMS training updates and notifications on FaceBook - Find us at: MEMS-Academy-CA
Currently we have certified over 800 soldiers in the Basic MEMS course of study, and the process to complete this REQUIRED certification is relatively simple:

1) Complete two applications / One each to SGAUS and the MEMS Academy.
2) Complete the basic FEMA courses. (Most can be completed in a few hours.)
3) Complete your Practicum. THIS is the focus of this weeks article:

The Practicum is the only indicator allowed to prove you have completed the FEMA courses AND you are putting that knowledge to work at an Emergency Operation exercise, with full understanding of your role and the functionality of emergency management as defined by FEMA. (First responders were most likely deployed to an Incident Command Post, and are allowed to write a Practicum based on experience.)

In the past, individuals have tried to commit fraud by circumventing the Practicum process. They submitted copied/plagiarized/reused Practicums from another soldier. Due to the fact MEMS certification is mandatory for promotion, as issued by our Commanding General, cheating on any part of the promotion process is deemed to be misconduct, and open for disciplinary actions.

As far as the CSMR is involved, this will NOT be tolerated, and will result in:

**Immediate dismissal from the MEMS Academy, and possible charges being filed resulting in dismissal from the California State Military Reserves.**

Your CA MEMS Team has reviewed the Practicum process and is allowing CSMR soldiers the option of attending an Emergency Management Exercise as an “in-service class”. (The next is scheduled for the first week in November 2014.)

This two day class includes a “Practicum Test” at the conclusion of day two, and this test will count as your Practicum. All efforts have been made to accommodate CSMR soldiers needs to fulfill their Practicum requirements. Your Command and the MEMS Team will continue to provide the best education in emergency management.

*Cheating in this process will not be tolerated*. If you are having difficulties please see the last page of this newsletter for contact information to request assistance.

Fred A. Tredy
1SG (CA) MEMS Team
California State Director
MEMS Academy
MEMS CERTIFICATIONS UPDATE:

MILITARY EMERGENCY MANAGEMENT SPECIALIST ACADEMY

30SEP14

This document contains the names of those dedicated soldiers who have invested the required time and energy to improve their understanding of Emergency Management Response.

The soldiers listed on the page below have followed guidelines as delineated in the MEMS Academy Student Guidelines, and have achieved the highly sought after status of being a certified specialist in the field of emergency response.

The primary duties of the Academy State Directors (ASD) for the MEMS Academy are to:

• Coordinate and provide all logistical support for the MEMS program.
• Process all MEMS applications, FEMA courses, Table-Top exercises, and Practicum’s.
• Instruct and proctor all soldiers during multiple live face-to-face training modules.
• Approve awards of MEMS credentials and issue MEMS certificates/Flashes for Basic, Senior and Master MEMS upon completion.

If your name does not appear on this list and you have a certified document obtained through the California State Director of the MEMS Academy, or you have earned a higher level than one listed, please contact us at: submarine582@verizon.net

You have our personal assurance your information will be corrected in both the California State list of certified MEMS students, and also within the State Guard Association of the United States Commandant of the MEMS Academy database.

On behalf of the entire MEMS Team, We want to thank each of those 30 dedicated soldiers who believed they would become a greater asset to the California State Military Reserves and to their community, by taking and completing this course of study.

Since the inception of our MEMS Program, over 1117 soldiers have participated in the program, and 573 MEMS certifications issued. Join them and become MEMS Certified.

This list on the following page are for those soldiers who have received their certification since June of 2014 or who were missed on prior newsletters.
MEMS CERTIFICATION UPDATE - CONTINUED FROM PAGE 5

Basic MEMS Certification

BAIAMONTE, MICHAEL  
DUBOIS, WILLIAM  
GUINGONA, MICHAEL  
LOFLAND, SEAN (NM)  
MCMAHON, SANDRA  
PAROT, DAVID  
SILK, PAUL  
TURNER, ROBERT  
ZAKIKHANI, MAZIAR

BAIAMONTE, MICHAEL  
DUBOIS, WILLIAM  
GUINGONA, MICHAEL  
LOFLAND, SEAN (NM)  
MCMAHON, SANDRA  
PAROT, DAVID  
SILK, PAUL  
TURNER, ROBERT  
ZAKIKHANI, MAZIAR

CHANG-GROMM, ERIC  
FERNANDEZ, THOMAS  
HAGINS, MICHAEL  
MATSUI, RYAN  
MCPETERS, ROBIN  
ROBERTSON, NEIL  
TALAMPAS, NOEL  
VOLMAN, ILAM

CHANG-GROMM, ERIC  
FERNANDEZ, THOMAS  
HAGINS, MICHAEL  
MATSUI, RYAN  
MCPETERS, ROBIN  
ROBERTSON, NEIL  
TALAMPAS, NOEL  
VOLMAN, ILAM  

CRESCI, MARC  
GALBREATH, WILLIAM  
JACOBS, EMIL  
MATTER, KEVIN  
NANCARROW, TIMOTHY  
RODRIQUEZ, JUAN  
TANGONAN, RENE  
WILHELM. PATRICK

MORGAN, ASHLI  
ORIYANO, SEAN  
VON SAUERS, JOSEPH

MORGAN, ASHLI  
ORIYANO, SEAN  
VON SAUERS, JOSEPH

Master MEMS Certification

DERKUM, DANIEL  
STURM, KIRK  
WETZEL, WILLIAM

DERKUM, DANIEL  
STURM, KIRK  
WETZEL, WILLIAM

JOIN US IN CONGRATULATING THESE SOLDIERS - HOOAH !!

Congratulations to **MAJ Galo Pesantes** and **MSG AL Andrade** for earning the State Guard Association of the United States (SGAUS) Commendation Medals for their outstanding Service to the MEMS Academy.

Congratulations to **SGT Liam Murphy**, MEMS Team ADMIN NCO, for completing the difficult FEMA IS-449 course, and is now a Certified Master MEMS Instructor.
MEET YOUR MEMS ACADEMY INSTRUCTORS:

SGT Danny Flucke is entering his third year as a CSMR soldier. He was selected to serve as the S6 (Communications) for the MEMS Academy training unit, in addition to his instructor responsibilities.

SGT Flucke was born on 12OCT65 in Kenosha, Wisconsin - And is a certified martial arts instructor with over 30 years of experience. After earning multiple black belts in Tae Kwon Do, Kenpo Karate, and Jeet Kune Do - He transitioned into the “reality based” fighting systems. He then achieved instructor status for both Jim Wagner and Paul Vunak, two of the most well respected “close quarters” martial arts tacticians.

SGT Flucke is an accomplished marksman and hunter – Frequently participating in tactical training sessions – Including room/building clearings and hostage scenarios.

SGT Flucke earned “EXPERT” rating per US Army standards on the M4 .556 carbine, while performing range officer / instructor for CA NG troops at Camp Roberts.

SGT Flucke’s companies (Mortgage/GunBroker) allow him to contribute support for the Wounded Warrior Project (WWP).

SGT Flucke was honored for his charitable donations (per VA mortgage programs) - And was presented a set of engraved grips, which he then built into a custom 1911 sidearm.

SGT Flucke and his wife Mary will celebrate their upcoming 20yr anniversary on April Fool’s Day, 2015.

He is also a Green Bay Packer shareholder, Indian Chief Motorcycle rider, while serving as Chaplain and DeMolay “Dad” Advisor for the Irvine Valley Masonic Lodge #671.
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<th>Rank (CA)</th>
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<td>MEMS S1 NCO</td>
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