



**State Guard Association of the United States  
Military Emergency Management Specialist Academy  
Office of the Commandant**

**January 2, 2017**

**Re: MEMS/FEMA Reciprocity**

**By order of the Executive Board of the State Guard Association of the United States, this document is being produced to establish the Guidelines for that reciprocity. Reciprocity will be based only on the guidelines established in this document. This document will outline the Basic, Senior and Master MEMS Qualifications for those employees of the FEMA, SEMA or Equal.**

**Basic Qualification:**

- a. **Must have an Associate's Degree or Bachelor's Degree in Homeland Security or Emergency Management as a specific Major.**
- b. **Complete all the ICS Courses outlined in the MEMS Basic program or the CEM program.**
- c. **Be a SGAUS member**
- d. **Practicum will be waived if they have at least 5 years of experience.**

**Senior Qualification:**

- a. **Have at Least a Bachelor's Degree in Homeland Security or Emergency Management as a specific major.**
- b. **Have Completed the CEM Program, the Courses outlined in the MEMS Senior Course or the Emergency Managers program at EMI, Emmitsburg, MD.**
- c. **Be a SGAUS member**
- d. **Practicum will be waived with 10 Years experience.**

**Masters Qualified:**

- a. **Master's Degree in Homeland Security or Emergency Management as a specific Major**
- b. **Must have been involved in at least 3 Full Scale Exercises**
- c. **Complete the Courses outlined in the MEMS Masters Program, Complete the Emergency Managers Course at EMI, Emmitsburg, MD**
- d. **Be a SGAUS member**
- e. **Practicum waived with 15 years experience.**

**Respectfully Submitted**

A handwritten signature in black ink, appearing to read "Tim White".

**CSM Tim White  
MEMS Academy  
Commandant**