



HHC Directorate



1<sup>st</sup> Regiment



2<sup>nd</sup> Brigade Support Team



# SENIOR ENLISTED BRIEFING

State Guard Association  
United States



3<sup>rd</sup> Regiment



4<sup>th</sup> Regiment



61<sup>st</sup> Medical Company



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# Headquarters Tennessee State Guard



**TENNESSEE STATE GUARD**

**CSM RICH HENRY**



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# Headquarters Tennessee State Guard



## Briefing Sequence

- **Enlisted PERSTAT**
- **Regulations / Personnel Procedures**
- **Enlisted Accessions**
- **Rank Determination**
- **Promotion Requirements**
- **TIG Requirements**
- **Professional Military Education**



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# G-1

## ENLISTED PERSTAT



	MALES / FEMALES						
		HHC	1st	2nd	3rd	4th	61st
E1	0	0	0	0	0	0	0
E2	0	0	0	0	0	0	0
E3	3 / 1	0	0 / 1	0	3	0	0
E4	14 / 0	2	2	1	7	2	0
E5	31 / 4	4 / 1	5	9 / 2	9	2 / 1	2
E6	25 / 0	3	8	7	6	1	0
E7	16 / 1	0	2	6	5	3 / 1	0
E8	14 / 1	1	2	7 / 1	2	2	0
E9	19 / 1	3	4	4	5	2 / 1	1
	122 / 8	13 / 1	23 / 1	34 / 3	37 / 0	12 / 3	3 / 0



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# Headquarters Tennessee State Guard



## REGULATIONS / POLICIES

- **600-10 Personnel & Administrative Procedures**
  - **Effective 9 FEB 06**
  - **Signed by the TAG**
  
- **26 Command Policy Letters**
  - **Property Book Accountability**
  - **Procedures for Community Support Requests**
  - **Acceptable Use of State Computers**





# Headquarters Tennessee State Guard



## Enlisted Accessions

- 1. Prior service: Honorably discharged members of the Army, Navy, Marines, Air Force, Coast Guard, Reserves and National Guard.**
- 2. Non-prior skilled: Current or past certified police officers or licensed security guards, licensed HAM radio operators, current Tennessee licensed LPNs, EMTs and Paramedics. Must complete FEMA PODs course and required PME prior to enlistment.**
- 3. Non-prior: Must complete FEMA PODs course, required PME and all required NIMS courses prior to enlistment.**
- 4. All non-prior applicants must complete Initial Entry Training at Annual Training to remain in the State Guard.**



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## Individuals Ineligible for Enlistment

- Subversive or disloyal persons
- Convicted felons, persons convicted of domestic abuse or substance abuse.
- Persons with a record of convictions or Article 15s.
- Persons with a record of arrest for violations of moral turpitude.
- Persons released from military service under other than honorable conditions or discharged in lieu of disciplinary action.
- Persons who resigned or were discharged from the Tennessee State Guard as a result or in lieu of disciplinary action.
- Members of any military organization, militia or paramilitary organization not authorized by the United States Congress.



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# Headquarters Tennessee State Guard



## Initial Rank Determination

Initial rank on enlistment is determined by the Enlisted Review Board. The Board is chaired by the Division Command Sergeant Major and consists of the senior enlisted member of each of the four Regiments and the 61<sup>st</sup> MED.

1. **Prior service:** The rank held at discharge / retirement or one rank higher if approved by the Enlisted Review Board.
2. **Non-prior skilled:** No higher than SSG (E6) depending on training and experience as determined by the Enlisted Review Board.
3. **Non-prior:** No higher than CPL (E4) as determined by the Enlisted Review Board.







# Headquarters Tennessee State Guard



## Promotion Requirements

### Enlisted Promotions:

- TNSG REG 600-10 (Approved and signed by the TAG)
- The US Army & TN National Guard standards
  - Enlisted Board – Unit CSMs, Chaired by DCSM
  - Educational Requirements
  - Time in Grade Requirements
  - PME Requirements
  - E1 – E6 promotion authority is at Unit level
  - E7 and above promotion authority is at Division level



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## Required Time-in-Grade

Present Grade	Next Higher Grade	TIG
Private (E1)	Private (PV2) E2	6 Months
Private (E2)	Private First Class (E3)	6 Months
Private First Class (E3)	Corporal (E4)	12 Months
Corporal (E4)	Sergeant (E5)	24 Months
Sergeant (E5)	Staff Sergeant (E6)	24Months
Staff Sergeant (E6)	Sergeant First Class (E7)	48 Months
Sergeant First Class (E7)	First Sergeant (E8) Master Sergeant (E8)	60 Months
First Sergeant (E8) Master Sergeant (E8)	Sergeant Major (E9) Command Sergeant Major (E9*)	60 Months



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# Headquarters Tennessee State Guard



## Promotion Requirements Command Sergeants Major

- ✓ **Must have no less than 18 years of military service**
- ✓ **Must have not less than 60 months of satisfactory performance as an E8.**
- ✓ **There must be an open CSM TO&E billet available.**
- ✓ **Must be personally interviewed and approved by the Division Command Sergeant Major.**
- ✓ **Promotion must be approved by the Commanding General, TNSG.**



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# Headquarters Tennessee State Guard



## TNSG ACADEMY

### Professional Military Education



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# TNSG Academy

## Tennessee State Guard



**TO ALIGN TENNESSEE STATE GUARD ACADEMY COURSES  
WITH THE NATIONAL GUARD THE FOLLOWING CHANGES  
HAVE BEEN MADE.**

### **WARRIOR LEADER COURSE**

Formerly known as PLDC (Primary Leadership Development Course), WLC (Warrior Leader Course) is the first school in the NCO Education System.

### **ADVANCED LEADER COURSE**

BNCOC (Basic Non-Commissioned Officers Course) has changed its name to the Advanced Leader Course (ALC). ALC is typically attended by NCOs in the ranks of Sergeant and Staff Sergeant.



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# TNSG Academy

## Tennessee State Guard



### **SENIOR LEADER COURSE**

Senior Leader Course (SLC) is the new name of the Advanced Non-Commissioned Officers Course (ANCOC) and is generally attended by NCOs in the ranks of Staff Sergeant and Sergeant First Class.

### **FIRST SERGEANT'S COURSE**

First Sergeant Course is for the NCOs who will be promoted to the rank of First Sergeant. This course has been phased out by the Army and specific skills incorporated into the Senior Leader Course

### **SERGEANTS MAJOR COURSE**

The Sergeants Major Course is the top course in the NCOES. The Sergeants Major Course is attended by NCOs in the ranks of Master Sergeant through Sergeant Major



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# Headquarters Tennessee State Guard Required PME Courses



<b>Present Grade</b>	<b>Next Higher Grade</b>	<b>PME</b>
<b>Private (E1)</b>	<b>Private (E2)</b>	<b>IET &amp; ISO26 PODS</b>
<b>Private (E2)</b> <b>Private First Class (E3)</b>	<b>Private First Class (E3)</b> <b>Corporal/Specialist (E4)</b>	<b>Warrior Leader Crs</b>
<b>Corporal/Specialist (E4)</b>	<b>Sergeant (E5)</b>	<b>Advanced Leader Crs</b>
<b>Sergeant (E5)</b> <b>Staff Sergeant (E6)</b>	<b>Staff Sergeant (E6)</b> <b>Sergeant First Class (E7)</b>	<b>NIMS Basic Senior Leader Crs</b>



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# Headquarters Tennessee State Guard Required PME Courses



<b>Present Grade</b>	<b>Next Higher Grade</b>	<b>PME</b>
<b>Sergeant First Class (E7)</b>	<b>Master Sergeant (E8)</b>	<b>SGM Course</b>
<b>Master Sergeant (E8)</b>	<b>First Sergeant (E8)</b>	<b>First Sergeant Course</b>
<b>First Sergeant &amp; Master Sergeant (E8)</b>	<b>Sergeant Major &amp; Command Sergeant Major (E9)</b>	<b>Sergeant Major Course</b>



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# TNSG Academy

## Tennessee State Guard



### LEADERSHIP TRAINING

- All course are developed from TRADOC approved U. S. Army Courses.
- Courses are taught online using the MOODLE instruction program.
- Test questions are randomly generated from a test bank and test answers are randomly changed in wording and position on the answer sheets.
- Access to the Academy is strictly controlled with only the Academy Commandant and the Chief Instructor having access to program passwords.



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# Tennessee State Guard



# QUESTIONS



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