

The California State Military Reserve (CSMR) California's State Defense Force Best Practices



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Who are we (the CSMR)?

Part of the California Military
Department/ active militia/
@ 1200 volunteer members



A Tradition/ California Militia Service

- World War I - California Home Guard
- World War II - State Guard (@75,000 served nationwide, @11,000 in California)
- Korean War - National Guard Reserve
- California State Military Reserve



Best Practices

- Build organization on a solid legal foundation
- Do things as per “military” SOP
- Seek full integration into the State Military Department
- Never underestimate the capabilities of volunteers performing military duty as a civic obligation



Build on a solid legal foundation

- 32 USC 109 not the only legal basis for state defense forces/state militia (note, “In time of peace” ...)
- federal constitution
- state law
- NGR 10-4



Do things as per “military” SOP

- The CSMR has an actual written mission/op order tasking!
- Developed organizational structure to meet the missions
- We have built a written TDA document that would support meeting the missions assigned (documenting need of over 3,000 personnel)
- Regulatory standards published and followed, training (schools (including OCS), Yearly Training Guidance, training exercises), promotion boards, handbook, IG

Full integration in State Military Dept.

- Recognized and treated as a separate component, just like the Army Guard and the Air Guard
- Full participant in military department strategic planning
- Have an Air Support Command supporting Air Guard
- Fully integrated for state emergency support duties



Never underestimate volunteer power

SATT - Combat Lifesaver - MEMS – SRP support

Expanded Legal Assistance - TDS support

Chaplain services – Mental Health Practitioners

Doctors – Dentists – Armed Gate Guards at Los Al

JRSOI personnel – Cal Fire Liaison officers

Staff Augmentation for emergencies – SAD troops

OCS cadre/staff – staffed/functioning military org.



Contact

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Any Questions?